

## President's Club Award Winners

JVIC has selected its first five winners of the President's Club Award. Congratulations to: Charlie Peele, Joe Gonzalez, Jonathan Stevenson, Ryan Oakes, and August Browning!

Excerpts from the nomination submittals for the President's Club Award winners for Q1-2009:

**Charlie Peele, ConocoPhillips Project, Sweeny TX**/Nominated by Michael Brown, Superintendent

- He has his crew clean and get the work area free of slip and trip hazards before work begins.
- He takes the time to explain what he needs his people to do, from his best welder to his helper; he takes the time with all his people.

**Joe Gonzalez, Dakota Gasification Project, Beulah, ND** / Nominated by Harold Hooper, Superintendent

- His communications with Plant and Safety have been instrumental in our success of zero first aids, injuries or lost time injuries.
- His positive attitude and personality have contributed to safety ownership at the employee level on this project.

**Jonathan Stevenson, ConocoPhillips Project, Sweeny, TX** / Nominated by Jack O'Brien, Project Manager

- For this turnaround Jonathan was the day shift foreman for all the major piping jobs in the Coker Unit. All of Jonathan's jobs were completed without incident. His attention to Safety and Quality was very evident as the turnaround progressed.
- Jonathan also received many positive comments from the client; they were very pleased with the work he had performed during the turnaround.

**Ryan Oakes, Dow, Freeport, TX** / Nominated by Brent Bowers, Project Manager

Our client made the following comment about JVIC's proactive safety on the job after observing Ryan's crew.

- "These men instilled confidence in me that they are taking safety very seriously and they will work safely. This was an absolutely top notch group of people!"

**August Browning, ExxonMobil, Torrance, CA** / Nominated by Bill Tisdale, Project Manager

- August not only led JVIC safety meetings but he also led job-wide all contractor safety

meetings. Our JVIC safety meetings were attended by the client's management group as well as Jacobs Engineering. The XOM Corporate Safety Manager pulled our job superintendent aside and told him this was the very best safety meeting he had ever attended in his 35 plus years, bar none and told us we should bottle these meetings and sell them to others.

- This project lasted 33 weeks with a total of 100,195 man hours without any first aids, recordable injuries, near misses (on our part) or motor vehicle accidents. These kinds of results don't happen without the efforts of individuals like August Browning.

**Each of the five winners will receive a \$1,000 award.**

Others nominated:

Cecil Carr, Valero McKee Flare Project, Sunray, TX;

Miles Barbee, Valero CWT#2 Pump Replacement Project, Houston, TX;

Victor Andrade, Dakota Gasification Project, Beulah, ND;

Wayne Echols, Valero Plantwide TAR, Texas City, TX;

Ed Echols, ConocoPhillips Coker TAR, Sweeny, TX;

Fernando Gouchi, Chevron Cooling Water Project, El Segundo, CA;

Calprice Albanez, Chevron Cooling Water Project, El Segundo, CA

All of these supervisors clearly display the proactive safety leadership that JVIC values. Congratulations to our winners and nominees!



Left to right: Bill Thorpe, Joe Gonzalez and Laris Nolan. Mr. Gonzalez is receiving his \$1,000 award from the President's Safety Club.

## Upcoming Projects

JVIC has been awarded 4 interconnect metering stations for Kinder Morgan's new Louisiana pipeline. JVIC's contract consists of foundations and setting of equipment, structural steel erection, fabrication and installation of piping, and electrical and instrumentation construction services. The 4 meter stations are located in Welsh, Ville Platte and Eunice, Louisiana. Kinder Morgan's Louisiana pipeline runs from the Sabine Pass LNG Terminal to many points in Louisiana up to and in Evangeline Parish, and will deliver clean-burning natural gas to various delivery points in Cameron, Calcasieu, Jefferson Davis, Acadia and Evangeline Parishes.

JVIC has also been awarded an EPC contract for the EPCO (Enterprise Products Company)

Chaparral Pipeline Expansion — Ackerly Pump Station Addition, near Ackerly, TX. Our contract consists of engineering, design and construction of foundations, equipment setting, piping, electrical and instrumentation work. The EPCO family of companies is one of North America's largest midstream energy networks, providing services to producers and consumers of natural gas, natural gas liquids (NGLs), crude oil, refined products, liquefied petroleum gases (LPGs) and petrochemicals.

These projects are the initial projects we are performing for these two major clients and represent JVIC's entry into the midstream/pipeline market segment which we hope to continue and grow.



## Notes from Joe & John

By Joe Vardell and John Durham

There can be no doubt that we currently are living in one of the worst economies in US history. We each probably know someone who has lost a job, business or home. Like every other company, JVIC has to manage through the recession. We have a strategy for riding it out, so we can thrive again when things improve.

JVIC has been very fortunate to have had a virtually non-stop run of growth for 10 years, until now. Our 2-part recession strategy comes from that growth history.

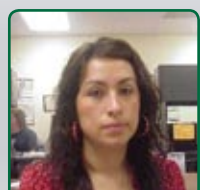
First, because of our size, we have work across the company, and we have solid relationships with clients in different regions and industries. While we aren't as profitable as we would like, and don't have enough work to keep everyone busy, we have enough work to keep going. Clients have cancelled many projects, reduced scope on others and demanded lower pricing, but there are still opportunities. Because of our size, reputation and relationships, we continue to earn our fair share of that work. Due to our diversification, we can stretch for work that a smaller company might not be able to get. For example, our EPC group is expanding its new mid-stream pipeline division. So, Part 1 of our strategy is to win as much of the work that is out there, even if we have to stretch or reduce pricing.

Second, JVIC has been structured for growth for years. We had the luxury of plenty of resources — people, equipment, programs — to support expansion. Now, we must shrink down to only what we need to work safely, productively and with quality. Operating divisions and corporate groups are reducing costs and expenses, to keep just the essentials. This has meant reductions of people, equipment and supplies, even wages and benefits. Unfortunately, this is necessary right now for our survival. We must be as lean as possible, and adjust our rates to be competitive, in order to get work.

We realize that everyone is affected by these cutbacks. We truly appreciate everyone's help and sacrifice. Hopefully, by both getting as much work as we can in a shrinking market and everyone sharing the pain of contracting our operations, we can come through the recession stronger, and be positioned to continue on our path of growth and prosperity.

— Joe and John

## JVIC Star Employees



Illiana Mondragon  
Pasadena, TX



Haley Pendarvis  
Wichita, KS



Stephanie Edge  
Wichita, KS



Tracy Tipton  
Freeport, TX



Susan Hamilton  
Deer Park, TX



Barbara Buckley  
Wichita, KS



Jeff Ausmus  
El Dorado, KS

## Safety Letter

Recently, I had the honor of attending the Shell Deer Park 2008 Contractor HSE Recognition Awards breakfast with Larry Hall on behalf of the JVIC employees who work at the Shell Deer Park facility. There were 81 companies selected by Shell who worked in their facility for the entire year of 2008 with out a recordable injury, and 22 companies nominated by Shell for the 2008 Houston Business Round Table Safety Award. JVIC is one of the 22 companies that Shell nominated for the Houston Business Round Table Award. I would like to thank each and every one of you for your dedication to safety, which enabled JVIC to participate in this awards program. As you well know, the environment that we work in is a dangerous one. This speaks volumes about your dedication to safety. In addition to Shell Deer Park, JVIC worked numerous projects in 2008 that were injury free. Again, this is a great accomplishment.

However, to date in 2009, 4 JVIC employees have sustained recordable injuries. These injuries involved 2 injured hands and 2 injured feet. I would like to challenge every JVIC employee to complete 2009 with "zero recordables". This is a very worth while goal, and very attainable. What this means is that each and every person here gets to go home each and every day, the same way you reported to work on that day. This means that you won't have to spend time recuperating from a smashed or broken finger. You won't have to wear a cast on your foot due to a smashed or broken toe, or worse. This means that you will be able to enjoy your family and free time, not spend it in a hospital. This means that you will get to watch as your children and grandchildren grow up. Is the chance of missing out on this worth taking chances at work? Absolutely not. There is no task that can not be performed safely. It is up to each and every one of you to perform that task safely. Remember, if you

are not absolutely certain that you can perform a task without injury to yourself or your co-workers it should not be done. And again, thank you for your dedication to working safely.

– Joe Vardell



Roman Hardy, Operations Director, Shell Deer Park; Larry Hall; Joe Vardell; Randy Burows, Health, Safety & Environmental Director, Shell Deer Park

## Service Milestones

Congratulations to the following employees for reaching service milestones:

### 5 Years

Adan Garza	Christina McCullough	Darryn Henicke	Jeffery East	Kevin Theiler	Nasario Cruz	Richard Smith Jr.	Thomas Miller
Alvaro Talavera		David Jones	Jimmy Reynolds	Kevin Tipton	Porfirio Gonzales	Robert Brown	Timothy Erb
Benjamin Berry	Craig Crowder	Donald Jackson	John Vaclavik	Larry Gilbert	Rafael Ontiveros	Roland Camareno	Tonya Fast
Bobby Tidwell	Damaris Delafuente	Ernest Ramirez	Joseph Burnett	Lura Cash	Ralph Smith	Ron Artzberger	Vince Vychron
Brent Bowers		Faron Darbonne	Joseph Newell	Luther Bates	Randolph Hamilton	Russell Lafrance	Wayne Price
Casey Edwards	Daniel Jordan	Guillermo Pagaza	Karen Rosser	Lynette Gault		Saulo Munoz	
Charlotte Elliott	Daniel Sotelo	Jaime Rogers	Kendall McManus	Mark Davis	Randy Hilton	Scott Settle	
Christa Guevara	Darlene Huffman	James Hunt	Kenny Morehead	Michael Kotrla	Raymond Toppin	Stan Carter	Zane Robinson



The JVIC West Coast Shooting team participated in the JVIC / Chevron Turnaround Shoot-Out this spring in Northern

California. Several of the JVIC Members were victorious. Pictured left to right; Mike Madden — General Manager Northwest; Tony Barraza — Regional QC Manager; Robert Nicholas — Regional Manager, Business Development; Mark James — Operations Manager, Northwest and Dale Clayton — Project Manager.

I would like to thank some of the JVIC people for the outstanding performance they gave while working on our 1500# steam line. I worked with these people for days on end and every day they always gave more than 100% effort. There were never any safety issues, and everything they worked with was hot, high in the air and heavy. I would like to give my most sincere thanks to Tom Miller, Bret Rubesh, Bill Beavers, Russle Stultz, Jamie Salsberry, Don Pugh and Vickie Sissom. On behalf of Dow Purchasing, — **Alicia A. Reuter, Strategic Sourcing Center, Texas Operations**

On March 25th, JVIC Western Region hosted the monthly meeting of the Los Angeles / Inland Empire Chapter of The American Welding Society at our LA Office. JVIC Superintendent Don Gordon performed GTAW Pipe welding technique demonstrations and Western Region Manager of Business Development Robert Nicholas presented JVIC's General Capabilities to a crowd of nearly 70 AWS Members.

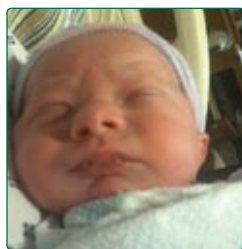


## In The Community

### New Arrivals

Our JVIC family continues to grow. Congratulations to the following employees for these new additions:

Peyton Chance Crochet (boy)  
Parents: Chance Crochet & Josie Gilbert  
Grandmother: Janice Goodson (employee — JVIC Credit Collections Manager)  
Born: 3/31/09  
Time: 1:33 pm  
5.9 lbs / 19.25"



Bryce Lee Week (no photo)  
Parent: Kimberly Scott  
Grandmother: Deborah Rader (employee, Purchasing Assistant, Skiatook)  
Born: 3/5/09  
Time: 1:33 pm  
6.9 lbs / 20"  
Born at Claremore Regional Hospital

Trinity Elizabeth Scott (no photo)  
Parents: Misty & Travis Scott  
Grandmother: Deborah Rader (employee, Purchasing Assistant, Skiatook)  
Born: 12/3/08  
8.6 lbs / 21"  
Born at St. Francis Hospital in Tulsa

Sarah Marie Brawner (no photo)  
Parents: Timothy & Barbara Brawner  
Grandmother: Valli Ann Kerr (employee, Document Control - La Porte)  
Born: 5/12/09  
Time: 2:25 pm  
8.25 lbs / 21"  
Born in Dover, DE

### Marriages



Misty Patin Eaton & Wes Eaton  
Misty is the Southeast Field Accountant Supervisor/Project Controls  
Married: May 30, 2009

### Engagements



Brent Babow & Kristin Prentice  
Brent is VP of Risk Management & Human Resources



Julie Finklestein & Mark James.  
Julie is the Western Region HR Manager. Mark is the Western Region Norcal Director of Ops

### Your Newsletter Team

These dedicated individuals find and report the stories you read in each issue. If you have a project or person you'd like featured or a work photo you'd like run, please contact any of our team members or email JVNewsletter@jvpiping.com.

### Headquarters Editorial Staff Pasadena, TX

Kim Bretting, Asset Control  
Lynette Gault, Purchasing  
Lura Cash, General Information

### JVIC Family Photo Album

Each newsletter will feature photos of JVIC employees and field staff whose hard work and dedication make our company so successful. If you have a photo of a JVIC star that you'd like to recognize, please contact Lura Cash, (713) 568-2613.

### JV Industrial Companies

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